

## ENVIRONMENTAL POLICY

THOM ENGINEERING is an environmentally conscious company operating in an industry, which is, in itself, highly motivated by environmental issues.

Our manufacturing and production processes produce waste which is itself largely reclaimed and recycled within our own industry and we are satisfied that, our suppliers are undertaking planned programmes of regeneration.

Company policy dictates that where major new suppliers are taken on, they are vetted and where practicable, visited and attention paid, not only to raw materials but power sources and other allied environmental considerations.

Disposal of non- recyclable waste will only be made through properly licensed and approved sources and a continued monitoring of all new materials will be undertaken to ensure that these are the most environmentally conscious materials available.

Management undertake to continually review, monitor and update this policy in the light of legislation, technical development and innovation and in line with the preservation of our planet's natural resources and its people's health and welfare.

March 2004

A handwritten signature in blue ink, appearing to read 'Bryn Roberts', is positioned above the printed name.

Mr Bryn Roberts

Managing Director